Pennock Acheson Nielsen Devaney LLP

Chartered Professional Accountants

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www.pand.ca

Sr. Accountant, Assurance

Pennock Acheson Nielsen Devaney LLP is looking for keen, team-oriented experienced Sr. Accountant in our Assurance Group. The Sr. Accountant will be responsible for delivering a range of public accounting services to our small business clientele.

Key Duties & Responsibilities

- Advising on solution focused recommendations to clients
- Begin to lead and execute client engagements, specifically audits and reviews
- As needed, preparation of audit working papers, reviews, and compilation engagements
- Begin to review small and medium engagements
- Responsible for maintaining current client relationships
- Obtain a basic understanding of our clients' businesses and learn their best practices
- Represent PAND at client industry events

Education & Experience

- 2 to 4 years of progressive professional accounting experience
- Understanding of accounting and auditing standards and principles, tax regulations and legal documents in a financial environment
- Experience leading and mentoring CPA students
- CPA designation or near completion of CPA

Skills & Knowledge

- Business acumen
- Proven relationship builder
- Exceptional organizational skills and attention to detail
- Outstanding interpersonal and communication skills
- Excellent critical thinking and problem-solving skills
- Strong time management and organizational skills
- Proficient computer skills including Microsoft Suite

Why you need to work at PAND

- What you will continue to develop
 - Well-rounded approach to public practice accounting
 - General business practices in both large corporate environments and entrepreneurial environments
 - o Team building and information sharing with both coworkers and client staff
- Benefits & Perks
 - Unwavering guidance and financial support through continuing professional development
 - Competitive salary with a comprehensive benefit package
 - Heath Care Spending Account
 - Underground parking paid by Firm
- Work culture
 - Our firm has a positive and supportive atmosphere with a strong focus on quality
 - We strive to provide a high level of client service
 - We work hard but have a ton of fun doing it
 - Corporate Challenge Team events

Our Firm

Pennock Acheson Nielsen Devaney is a firm of Chartered Accountants formed by former partners and senior managers of one of the international accounting firms. Their desire was to provide their clients with high-quality professional services, but with the consideration and personal touch that can be better provided through a smaller firm. We believe we offer our clients outstanding big firm experience delivered in a hands-on manner.

PAND's ability to develop and maintain meaningful relationships with clients sets us apart from other professional services firm; our objective is to be the client's trusted advisor for all business and financial matters.

Although we characterize ourselves as a mid-sized firm, our client base is comprised primarily of mid to large-sized owner managed enterprises as well as some public companies. Our client's range in size from \$200,000 to \$500,000,000 in revenue in industries such as manufacturing, retail, service, transportation, real estate management, tourism, agriculture and related services, wholesale, and oilfield service.

To apply

 Go to our website at <u>www.pand.ca</u> and submit your cover letter and resume outlining why you believe you are the best fit for PAND